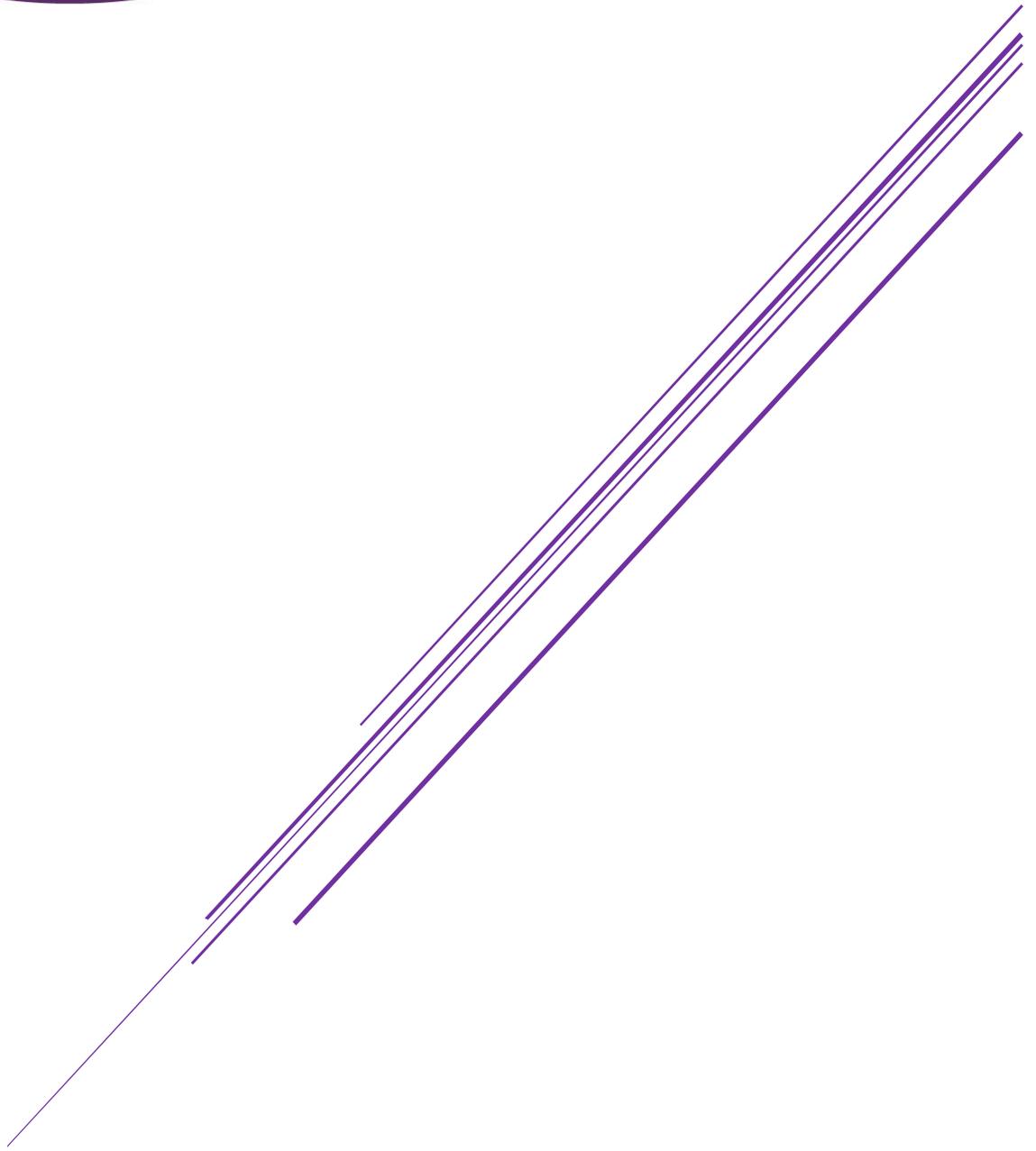


STORM LTD

Sustainability Policy



Rev. 2020



Storm Ltd Sustainability Policy

At Storm Ltd, we believe there are three types of Green initiatives: Reactive, Proactive and Perpetual.

Reactive: Initiating recycling programs that deal with waste after it has been produced. These are important programs that effectively react to situations as they arise.

Proactive: Companies and individuals reducing the need for reactive programs by making informed and planned purchase and consumption decisions that minimize the amount of waste produced.

Perpetual: An ongoing awareness and dialog about protecting the environment and the sharing of ideas and information among colleagues, clients, and suppliers.

The more we stay informed, concerned, and committed to these initiatives, the sooner everyone will understand its simply good business to be Green.

Storm Ltd has begun several internal and external programs and we will strive to continuously improve them. The following are just a few of the ways we are playing our part.

REACTIVE

- Waste Recycling: Storm Ltd continues to build on its recycling program, separating and recycling paper, cardboard, newspaper, glass, plastic, and metal, keeping large amounts of material out of our landfills. This is done automatically by our waste collection company.
- Lamp Recycling: Storm Ltd has set up a lamp recycling program, making sure that mercury-containing materials from metal halide lamps are kept out of our environment.
- Electronic Recycling: All our unused electronic equipment is sent to designated stations for recycling and/or reuse.

PROACTIVE

- Storm Ltd continues to make a significant investment in LED technology. LED's are not just energy efficient, using just a fraction of energy compared to regular lamps, but just one LED fixture rated at 100,000 hr LED source life span can replace almost 100 1,000 hr tungsten/halogen lamps. Storm Ltd.'s commitment to continue building an extensive LED inventory and making it available to our clients has helped create an increased demand for this type of technology over older, less energy efficient lamp technology.



- Storm Ltd has switched to 100% post-consumer recycled content office paper that is processed chlorine-free. It takes 60 percent less energy to manufacture paper from recycled stock than from virgin materials. Producing one ton of virgin paper requires 20 trees and 7,000 more gallons of water than a ton of 100% recycled paper. When chlorine is used in the bleaching process, it releases the carcinogenic chemical dioxin and other toxins into the environment.
- We are working to make every process we undertake as efficient as possible. With most of our business now conducted electronically, including quotations, invoices, delivery and collection paperwork, transport schedules and payments.
- Wherever possible we travel to meetings using public transport. For any meetings conducted at our office, we are easy to get to using public transport with direct trains from London and the South to Woking.
- As part of our website, we have an online rental catalogue and we have also produced a digital Rental Catalogue which we are encouraging everyone to use. Both are mobile friendly for use on the go and can be viewed at any time online. We are continuing to develop our in-house digital resources for our clients, suppliers, and freelancers.
- Whether transporting goods around the city or around the world, we are carefully choosing our service providers. We participate in their Carbon Neutral Program in which a fee is added to each delivery so our company can help reduce our carbon footprint. The money collected will be used to offset carbon emissions thus making our delivery carbon free. At the end of every year, we will receive a carbon certificate equivalent to the amount of carbon that we have helped offset.

PERPETUAL

- On every new account or service relationship Storm Ltd initiates we ask that vendors and/or service providers make known their green and sustainability programs.
- Storm Ltd will continue to add helpful industry links to help clients and suppliers alike, start or improve their programs.

Storm Ltd is an organisation that recognizes the need to be environmentally aware. We make every effort to be mindful of the impact our events may potentially have on the environment. This vision is also applied to our everyday hires, sales and general day to day running of the business. The company will act in accordance with environmental legislation and is dedicated to continually follow this practice.

At Storm Ltd we intend to encourage others to apply their own green policy and provide an ongoing awareness about protecting the environment. We believe to stay informed, concerned and committed to these initiatives paves the path for a greener future.



Our Commitments

- Encourage and promote environmental management policies and practices throughout the company.
- Increase awareness of environmental responsibilities among Storm Ltd employees, contractors, clients, and suppliers. We believe that industry collaboration is important to driving sustainability in the Events sector; this is achieved by the support of research and promotion of policies.
- We commit to continually improve and monitor environmental performance through awareness and training.
- Reduce waste by minimising consumption.
- Using effective waste recycling programmes for every aspect of our business.
- Prevent all types of pollution and make certain wherever possible that all preventative measures have been taken.
- Support the use of recycled materials daily.
- Avoid the use of environmentally damaging substances and resources.
- Invest in energy efficient technology.
- Participate in the Carbon Neutral Programme and try to wherever possible use transport companies that do the same.
- Encourage the minimisation of damaging environmental impact to transport staff and apply an environmentally friendly attitude to the use and provision of company vehicles.
- Ensure our operations have minimal effect on the local community, by acting in a considerate and responsible manner.
- Continuously monitor and review Storm Ltd.'s environmental policy and practices.

Storm Ltd.'s Management team are responsible for implementing this policy within the company. They will do everything they can to ensure that possible hazards and threats to the environment are identified and dealt with in a suitable and effective manner. Employees will be given all necessary documentation, training, and resources to help them fulfil the requirements of this policy.

An annual review will take place to assess the operation and procedures of this policy, however any environmental issues throughout the year will be dealt with as and when they arise.